

## ENVIRONMENTAL POLICY

Global Associates (**The Organisation**) recognise the importance of maintaining our operations to ensure the Safety of the Environment. The Company recognises that effective management of our Environment makes good business sense and will be a fundamental and integral part of our business strategy

To ensure we achieve these standards, procedures will be implemented to include the following:

- Being aware of how our activities impact the environment, to seek and minimise adverse effects by means of the best practices and available techniques, not entailing excessive cost, through a Policy of Quality, Health and Safety, and Environmental improvement in the workplace, control of pollution and care for the local Environment
- Comply with our legal responsibilities and play a part in future legislation.
- Conserve the use of resources, particularly those that are scarce or non-renewable, including the following.
  - a. to avoid waste and encourage conservation, re-use and re-cycling.  
e.g., Conservation and Waste disposal Management.
  - b. to preserve, restore and enhance the built and natural heritage.
  - c. to encourage the sustainable use of land based resources and certified timber and wood products.
  - d. to reduce air, land and water pollution e.g. toxic chemical sprays, motor exhaust etc.
- Being sensitive to the Environmental concerns of our Clients and Community through which we operate and responding to them.
- Adopting Environmental objectives to continually improve our Environmental performance and monitor the progress of achievement.
- Using Supplies and Practices rightly and a proper regard for the way we operate by disposing of waste materials as required by current legislation and to communicate this policy to all our Staff.

It is the Company's belief that, in applying these standards, it will be able to meet the requirements of its Customers and Industry.

Signed  Paul Wetherfield - Chief Executive Officer

Date 2nd January 2025